



CONFLICT OF INTEREST POLICY

6/29/2019

The board of directors is required to conduct the affairs of the Foundation in such a manner as to avoid any conflicts of interest.

(1) Purchasing musical instruments

Currently, none of the board members have a financial interest in any musical instrument manufacturing or retailing company nor do they have any family members who have a financial interest, or who are employed, in this industry. Should any board member subsequently acquire a financial interest in, or find that a relationship has developed with, a company which would, in fact, represent a conflict of interest, the board would then seek alternative sources for the purchase of its instruments.

(2) Awarding musical instruments

Family members of any board member shall be ineligible to receive musical instruments from the Foundation.

(3) Unforeseen conflicts

Should any other conflicts of interest be identified, the board members shall agree to revise this policy to include and prohibit any action that is in fact a conflict of interest.

CERTIFICATE OF ADOPTION OF BYLAWS

I do hereby certify that the above stated Conflict of Interest Policy of Song Of Kellen Foundation Inc. were approved by Song Of Kellen Foundation Inc.'s board of directors at a special meeting of the board of directors convened at 3:00 PM on June 29, 2019 and constitute a complete copy of the Conflict of Interest Policy of the corporation.

Jill O'Neil, Secretary

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Date: June 29, 2019